

LAS VENTANAS

AT SUMMERLIN

AN ABHOW MANAGED COMMUNITY

Active Adult Living | Assisted Living | Skilled Nursing

Las Ventanas nurtures a culture of healthy lifestyle choices which lead to successful aging and personal growth. We do this in partnership with Masterpiece Living while following The ABHOW Advantage Pillars of Service and the Philosophy of Person-Directed Service.

ABHOW is not your typical long term care employer. We are more like a school for life-long learning. Everyone here is always growing and learning: socially, physically, intellectually and spiritually each and every day. What are your skills and talents?

- a. Play a musical instrument. List _____
- b. Skillful with computers, tablets, smart phones and/or software
- c. Skillful at yoga, martial arts, etc.
- d. Skillful at gardening, crafts, other artistic endeavors
- e. Other skill you would share _____



Las Ventanas

APPLICATION FOR EMPLOYMENT

Thank you for your interest in employment with Las Ventanas. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, national origin, marital or veteran status, disability, sexual orientation, gender identity, or any other protected class as defined by local, state, or federal law. We seek applicants for employment who are qualified, dedicated, hardworking, and who seek fulfilling employment. In return Las Ventanas offers competitive income, benefits and an excellent working environment.

If you are selected for employment with Las Ventanas, you will also be hired simultaneously by Merit Resources, Inc., as your co-employer. Las Ventanas is your employer for the purposes of managing the day-to-day operations of the company and the employees; this includes responsibility for: the worksites, scheduling of work, safety, and the direction of the individual employees in their positions. Merit Resources is the co-employer for managing the administrative portion of employment, such as benefits, payroll, and workers' compensation insurance.

Applicants seeking reasonable accommodation with the application and/or interview process should contact the Director of Human Resources.

Applicants are subject to a background check and drug testing. Employment is conditional based upon the results of the background and drug screenings.

Applications are active for 30 days, but remain on file for one year.

PERSONAL INFORMATION Date of Application _____

Name
Last First Middle

Address
Street City State Zip

Phone Number Cellular/Pager Email Address

Are you 18 years or older? Yes No

Have you ever worked for Las Ventanas in the past? Yes No
➤ If yes, what were the approximate dates? _____

Do you have any relatives who work for Las Ventanas? Yes No
➤ If yes, who? _____

Upon employment, can you provide genuine documentation establishing your identity and employment eligibility? Yes No

Have you ever been convicted of a crime or violation, other than a minor traffic infraction? Yes No
(A conviction record will not necessarily bar employment. Factors such as job relatedness, age of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)

If yes, please explain: _____

EMPLOYMENT DESIRED Full Time Part Time Temporary Weekdays Weekends
 Mornings Afternoons Evenings Nights

Position Date You Can Start Salary Desired

Ever Applied To (Company name) Before? Where? When?

Referred By

EDUCATION

Did you graduate from High School or receive an equivalent degree? Yes No

Other Formal Education	NAME OF SCHOOL, CITY AND STATE	DATES ATTENDED	DEGREE OBTAINED
HIGHEST LEVEL			
SECOND HIGHEST LEVEL			
THIRD HIGHEST LEVEL			

GENERAL

List any special course, seminars, and/or training that relate to the position for which you are applying.

List any professional, trade, or civic organizations that relate to the position for which you are applying.

[Omit any organization which reflects your race, color, sex, religion, age, national origin, marital or veteran status, disability, sexual orientation, gender identity, or any other protected class as defined by local, state, or federal law.]

FORMER EMPLOYERS

List Last Three Employers, Starting With Most Recent First.

**Indicates Required Information. These Sections Must Be Completed; "See Attached Resume" Is Not Acceptable.

1. **Dates of Employment: **Name of Employer: **Last Position Held:

From / / To / /

**Employer Address: (Street, State, Zip) Phone Number:

**Starting **Ending Supervisor's
Wages: Wages: Name:

Reason for Leaving:

List jobs held, duties performed, skills used or learned, and advancements or promotions while you worked at this company. Also list what you liked most and least about this job.

2. **Dates of Employment: **Name of Employer: **Last Position Held:

From / / To / /

**Employer Address: (Street, State, Zip) Phone Number:

**Starting **Ending Supervisor's
Wages: Wages: Name:

Reason for Leaving:

List jobs held, duties performed, skills used or learned, and advancements or promotions while you worked at this company. Also list what you liked most and least about this job.

3. **Dates of Employment: **Name of Employer: **Last Position Held:

From / / To / /

**Employer Address: (Street, State, Zip) Phone Number:

**Starting **Ending Supervisor's
Wages: Wages: Name:

Reason for Leaving:

List jobs held, duties performed, skills used or learned, and advancements or promotions while you worked at this company. Also list what you liked most and least about this job.

PROFESSIONAL REFERENCES

Give The Names Of Three Non-Relative Professional References, Whom You Have Known For At Least 1 Year.

Name	Phone	Business / Relationship	Years Acquainted
1.			
2.			
3.			

ADDITIONAL INFORMATION

List any additional information you feel may be helpful to us in considering your application:

I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, and other documents or verbally obtained during an employment interview. I voluntarily consent to allow Las Ventanas or designated representatives of Merit Resources, Inc. or any of its representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand these questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date.

I understand that completion of this Application for Employment does not imply or guarantee employment by Las Ventanas. All employment by Las Ventanas is at-will and as such the relationship may be terminated by either Las Ventanas or myself, at any time, with or without notice and with or without cause. I understand that company policies, procedures, practices or statements made during an interview or employment do not create an employment contract by implication or otherwise.

This application will be active for thirty days. If not contacted during that period of time, it may be necessary to complete another application to receive further employment consideration.

Applicant's Signature

Date
